



**A.d.D.U.**  
ASSOCIAZIONE DELLE DOCENTI UNIVERSITARIE  
UNIVERSITÀ DI BOLOGNA



# Promoting Equity in Women Faculty

Generating global recommendations

Virtual Event

Friday, December 2, 2022

8:00am-12:00pm (US)

3:00pm-7:00pm (Italy)

RSVP here: <https://forms.office.com/r/1qmeZAn6gp>

<p><b>Welcome</b> 8 am – 8:30 am 3 pm – 3:30 pm</p>	<ul style="list-style-type: none"> <li>-Introduction (Chiara Alvisi; President of A.d.D.U. Association)</li> <li>-The NURTURE program at Northwestern (Melissa Simon)</li> <li>-The gender quality plan of the University of Bologna (Cristina Demaria; Rector’s Delegate for Equity, Inclusion and Diversity)</li> </ul>
<p><b>Work Life Balance and Beyond</b> <i>University of Bologna</i> 8:30 am – 9:15 am 3:30 pm – 4:15 pm</p>	<ul style="list-style-type: none"> <li>-Can We Be All In One? The complex interplay between research, teaching, and service in women’s academic life (Maria Rita Tagliaventi)</li> <li>-Hindering Women's Careers in Academia: Multiple Expectations and Linguistic Derogation (Monica Rubini)</li> </ul>
<p><b>COVID and Women Faculty from Impact to Intervention</b> <i>Northwestern University</i> 9:15 am – 10:00 am 4:15 pm – 5:00 pm</p>	<ul style="list-style-type: none"> <li>-Acute and Chronic: COVID Impact on Gender Inequalities in the Academic Workforce (Kerri Machut)</li> <li>-Advocating for Women Faculty: The power of a Grass Roots Approach (Karen J. Alter)</li> <li>-Northwestern report of COVID 19 effects on Faculty (Heather J. Risser)</li> </ul>
<p><b>Breakout Groups</b> 10:15 am – 11:50 am 5:15 pm - 6:50 pm</p>	<ul style="list-style-type: none"> <li>-Dialogue to Develop International Recommendations for Equality of Women Faculty</li> <li>-Recommendations and Feedback</li> </ul>
<p>11:50 am – 12:00 pm 6:50 pm – 7:00 pm</p>	<ul style="list-style-type: none"> <li>-Conclusions and Next Steps</li> </ul>